



Miller's Plumbing and Mechanical Inc. was looking for ways to recognize the hard work and efforts of their field teams. The field teams rarely have the opportunity to engage with the executive office staff. The need was to have a recognition platform to bridge this communication gap and keep their company culture alive.

THE PROBLEM

Miller's Plumbing and Mechanical Inc. was looking for a platform to recognize employees instantly and publicly for their continuous hard work and efforts. Their need to include instant and social recognition was to enable effective communication among colleagues and managers, resulting in valuable recognition.

THE SOLUTION

Thanks provided a platform to instantly recognize their employees with several options for their rewards. Employees have started redeeming for rewards with the Thanks Miller Branded Company Store and the Thanks Award Experience Catalog. They have also set incentive-based goals on the platform to give recognition for target completions. Miller's Plumbing could add specific items in the Thanks Store that employees want, giving them a choice of awards. This redeeming experience has helped them move the needle of their employee engagement strategy and improve their company culture.

“ Thanks has been a great way to instantly recognize the hard work and efforts of our field teams. Our field teams rarely have the opportunity to engage with our executive office staff and this platform has bridged that communication gap. Thanks has helped keep our culture alive with the recognition engagement platform. We are able to set incentive-based goals for our team members and give recognition when these goals are achieved. We use the Thanks Company Store to place specific items our people love, tools, tech toys, sunglasses, and other gear that are normally very expensive to buy. We recommend Thanks to any company looking to improve culture and increase employee engagement.

Mr. Scott Dickover

Project Manager at Miller's Plumbing and Mechanical Inc.

MODERN PROBLEMS NEED MODERN SOLUTIONS

Thanks is an employee rewards and recognition platform with modern tools and techniques. It uses instant recognition capabilities with mobile applications and integrations in your everyday work tools. Integrating Thanks to tools like MS Outlook, MS Teams, Slack, Whatsapp, and much more blends recognition in the flow of work. The Thanks Company Store is branded to your company. It allows employees to use their earned reward points to shop for gifts, swag or other awards of their choice. Monitoring budgets for monetary rewards, generating reports periodically, empowering managers to send instant nominations, and lots more to enhance your culture of recognition with Thanks.

To explore more about Thanks, book a slot for your Demo right away!